

Curriculum Vitae

Robert A. Male, Ph.D.
Economic & Vocational Consultant
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RELATED PROFESSIONAL EXPERIENCE:

- 1992 to Present Economic/Vocational Consultant, DBA - Robert A. Male, Ph.D. Inc. (2005)
Forensic economic and vocational evaluation, consultation, and expert testimony. Earning capacity, worklife expectancy, present value of economic losses (past and future) and costs (e.g. Life Care Plans). Injury, death, malpractice, wrongful termination, discrimination, household services, etc.
- 1987 to 2011 Vocational Expert, Social Security Administration, Department of Health and Human Services
Case review and expert testimony at the request of the ALJs, Office of Hearings and Appeals (now Office of Disability Adjudication and Review). Testimony about claimant's ability to work and earning capacity is based on claimant's age, education, work experience, earnings record, review of medical evidence, and ALJ hypotheticals.
- 1990 to 1999 Chair, Human Studies Department (1993-99), Assistant to the Vice President for Academic Affairs on budget and finance (1997-99), Director of Life Planning and Career Development (1997-99), Assistant Vice President for Academic Affairs (1994-97), Acting Chair of Social Science Department (1993), Adjunct Faculty (1990-93), Marylhurst University, Marylhurst, Oregon
- 1987 to 1996 Consultant/President, BCS, Inc., Clackamas, Oregon
Vocational/economic case analysis, consultation, and expert testimony. Worker and job assessment, vocational rehabilitation consultation, counseling, and case management. Consultant/Trainer workplace relations, team building.
- 1988 to 1995 Associate Faculty, Rehabilitation Counseling Specialization, Portland State University, Portland, Oregon
Taught: Occupational Analysis & Vocational Evaluation
Co-chair, Advisory Committee for Rehabilitation Counseling Program (Member 1988-2004)

- 1986 to 1988 Associate Faculty, Portland State University, School of Education, Portland, Oregon
Instructed counselor training courses in the Counselor Education Masters Degree Program.
- 1985 to 1987 Director, Division of Industrial Assistance, and Rehabilitation Counselor, Bittersweet Consultive Services, Medford, Oregon
Vocational/economic assessment, consultation, and plan development. Consultation with employers, doctors, attorneys, and insurers. Vocational economic evaluation and expert testimony.
- 1985 to 1987 Assistant Professor, Oregon State University (and WOSC), School of Education, Department of Counseling and Guidance, Corvallis, Oregon
Taught courses, chaired committees, educated Masters and Doctoral Degree students in Counseling and Rehabilitation Counseling, and contributed to writing of Rehabilitation grants.
- 1984 to 1985 Director of Service, The Institute for Disability Management, Bala Cynwyd, Pennsylvania
Responsible for the delivery of comprehensive rehabilitation services to all clients. Activities included career, lifestyle, and rehabilitation counseling, psychological evaluation, and testing. Provided vocational/economic expert evaluation in personal injury cases.
- 1982 to 1984 Executive Director, Computer Communications Institute (CCI), Upper Darby, Pennsylvania
Operational and fiscal management of six vocational/technical schools in five states. Extensive career/vocational focus.
- 1980 to 1982 Assistant Professor, Counselor Education, Portland State University, Portland, Oregon
Activities included teaching counselor education courses (Masters Degree) as well as student advising, curriculum development, and serving on various committees.

RELATED PUBLICATIONS/PRESENTATIONS/CONSULTATIONS:

- Male, R. "Practice Issues." Collegium of Pecuniary Damages Experts (CPDE) 2018 Annual Conference, Las Vegas, NV, April 13-14, 2018.
- Rodgers, J., Bennett, N. and Male, R. "Worklife Projections for Senior Workers." Collegium of Pecuniary Damages Experts (CPDE) 2018 Annual Conference, Las Vegas, NV, April 13-14, 2018.
- Male, R. and Rodgers, J. "Case Study: Federal Court Maritime Death Hawaii." Collegium of Pecuniary Damages Experts (CPDE) 2017 Annual Conference, Las Vegas, NV, March 31 – April 1, 2017.

Male, R. "Practice Issues (Skills, Sources, Methods & Business)." Collegium of Pecuniary Damages Experts (CPDE) 2016 Annual Conference, Las Vegas, NV, March 18-19, 2016.

Male, R. and Roney, T. "Calculating the Effect of Taxes." Collegium of Pecuniary Damages Experts (CPDE) 2016 Annual Conference, Las Vegas, NV, March 18-19, 2016.

Bennet, N., Male, R. and Rodgers, J. "Incorporating the Effects of Disability in Earning Capacity Loss Analysis." Collegium of Pecuniary Damages Experts (CPDE) 2016 Annual Conference, Las Vegas, NV, March 18-19, 2016.

Male, R. "Dealing with the Invalid Use of the NAFE Member Survey." Collegium of Pecuniary Damages Experts (CPDE) 2016 Annual Conference, Las Vegas, NV, March 18-19, 2016.

Male, R. Session Chair, "Forensic Economics II." National Association of Forensic Economics (NAFE) sponsored the session (#56) at the Western Economics Association International (WEAI) Annual Conference, Honolulu, HI, June 29, 2015.

Male, R. Moderator, "Practice Issues A and B." Presenter, "Motions in Limine, Daubert Hearings, and the Science of Validity and Reliability." Collegium of Pecuniary Damages Experts (CPDE) 2015 Annual Conference, Las Vegas, NV, March 20-21, 2015.

Male, R. Presenter, "Personal Consumption Rates – Sources and Acceptable Use." CPDE 2014 Annual Conference, Las Vegas, NV, March 22, 2014.

Male, R. Presenter, "The Use and Application of Worklife Expectancy Tables." CPDE 2014 Annual Conference, Las Vegas, NV, March 21, 2014.

Male, R. Organizer/Moderator, "Practice Issues." CPDE 2013 Annual Conference, Las Vegas, NV, March 23, 2013.

O'Hara, M. & Male, R. Organizers/Presenters, "CPDE Resources Damages Website and TEA (The Earnings Analyst) Website." CPDE 2013 Annual Conference, Las Vegas, NV, March 22, 2013.

Male R. & Johnson, C. Presenter, "Getting Your Article Published." American Rehabilitation Economics Association (AREA) Annual Conference, Seattle, WA, June 9, 2012.

Male R. Instructor, "Advanced Boot Camp." AREA Annual Conference, Seattle, WA, June 7-8, 2012.

Male, R. Session Organizer/Panelist, "The Effect of Disability on Earning Capacity & Worklife Expectancy." CPDE 2012 Annual Conference, Las Vegas, NV, March 17, 2012.

Male, R. & Johnson, C. Presenter, "Publishing in Professional Journals." CPDE 2012 Annual Conference, Las Vegas, NV, March 16, 2012.

Male, R. Session Presenter, "Calculating the Pecuniary Damages Related to Diminished or Lost Production of Household Services." CPDE 2011 Annual Conference, Las Vegas, NV, March 12, 2011.

Male, R. Session Organizer and Presenter, "Earning Capacity (EC) vs. Expected Earnings (EE) vs. Expected Income (EI) and the Calculation of Pecuniary Damages." CPDE 2011 Annual Conference, Las Vegas, NV, March 11, 2011.

Landsea, W.F. and Male, R.A. "Earning Capacity: Highest and Best, or Something Else?" *The Earnings Analyst*, Volume XI, pp. 22-36, 2010.

Male, R. Panelist, "Class Action Litigation Issues," and Discussant for paper titled, "Methodology Used to Calculate Damages in a Wage and Hour Class Action Case." NAFE sponsored the session (#63) at the WEAI Annual Conference, Portland, OR, June 30, 2010.

Male, R. Session Organizer and Presenter, "Personal Consumption and Pecuniary Damages Analyses." CPDE 2010 Annual Conference, Las Vegas, NV, March 13, 2010.

Male, R. Session Organizer and Presenter, "Issues and Applications Regarding Life Expectancy and Pecuniary Damages." CPDE 2010 Annual Conference, Las Vegas, NV, March 12, 2010.

Male, R. Session Chair and Presenter, "Employment Cases." CPDE 2009 Annual Conference, Las Vegas, NV, April 2, 2009.

Male, R. Session Chair, "TORT DAMAGES: III." NAFE sponsored session (#115) at the WEAI Annual Conference, Honolulu, HI, July 1, 2008.

Male, R. Discussant for the paper, "Personal Consumption of Household Services in Wrongful Death Cases Revisited." NAFE sponsored session (#88) at the WEAI Annual Conference, Honolulu, HI, June 30, 2008.

Male, R. Panelist, "Business Practices Forum Round Table." American Academy of Economic and Financial Experts (AAEFE) Annual Meeting, Las Vegas, NV, March 30, 2007.

Male, R. Organizer, Chair, Panelist, "The Economic and Vocational Foundations and Perspectives for Determining Earning Capacity in Personal Injury Cases...The Good, The Questionable, and The Coyote." NAFE sponsored the session (#238) at the WEAI Annual Conference, San Francisco, CA, July 8, 2005.

Male, R. "Assessing Economic Damages in Personal Injury and Wrongful Death Litigation: The State of Oregon." *Journal of Forensic Economics*, 15(3), pp. 319-334, Published Feb. 2004.

Male, R. & Rodgers, J. "Introduction: Assessing Economic Damages in Personal Injury and Wrongful Death Litigation in the States." *Journal of Forensic Economics*, 15(3), pp. 317-318, Published Feb. 2004.

Male, R. Guest Editor, *Journal of Legal Economics*, Volume 11, Number 3, 2003.

Toppino, D. & Male, R. "Economic Foundations for Employment Case Analysis." *Journal of Legal Economics*, 11(3), pp. 25-38, 2003.

Male, R. Session Organizer. Presented a paper, "The Economics of Personal Injury and Wrongful Death Litigation: The State of Oregon." NAFE sponsored the session (#57) at the WEAI Annual Conference, Denver, CO, July 13, 2003.

Caragonne, P. & Male, R. "A Life Care Planner and Economist's Perspective on Catastrophic Injury: Developing and Valuing a Life Care Plan for Litigation," in *The Catastrophic Injury Handbook*. Kenneth Anchor, James Shmerling & Jessica Anchor (Eds.). Dubuque: Kendall/Hunt, 2003.

Male, R., Toppino, D. & Hollis, M. Organizer/Chair/Presenter. "Determining the Economic Damages from Involuntary Employment Displacement." AAEFE, AREA, and NAFE sponsored session (#100), WEAI Annual Conference, Seattle, WA, July 1, 2002.

Male, R. Discussant for the paper, "Averaging Past Earnings: What is the Correct Index?" NAFE sponsored session (#64), WEAI Annual Conference, Seattle, WA, July 1, 2002.

Male, R. Panelist, "Ethics Symposium: A Discussion of the Proposed New Statement of Ethical Principles." AAEFE and AREA sponsored session (#44), WEAI Annual Conference, Seattle, WA, June 30, 2002.

Male, R. Panelist, "The Concept and Application of Peer Review in Evaluating Methods Used in Litigation: Peer Review, Peer Approval, and Peer Sanctions, Comparisons and Contrasts." AREA Annual Conference, Reno, NV, May 19, 2002.

Male, R. & Taylor, P. Presenters, "Avoiding Self-Inflicted Wounds and a Descent into the Abyss: A Warning from the Dark (Defense) Side." AREA Annual Conference, Reno, NV, May 19, 2002.

Male, R., Toppino, D., & Hollis, M. Paper, "Determining Damages in Employment Cases Using Human Capital Degradation Choices and a Valid and Reliable Data Set." AAEFE Annual Meeting, Las Vegas, NV, April 4, 2002.

Male, R. Discussant for the paper, "Economic Damages." NAFE sponsored session, "Topics in Forensic Economics II," Allied Social Sciences Association/American Economics Association Annual Conference, Atlanta, GA, January 5, 2002.

Male, R. Organizer/Panelist (with David Thomsen), "Compensation Data Set Used by Forensic Experts and 'Rate of Error'." AAEFE, AREA, & NAFE sponsored session (#146), WEAI Annual Conference, San Francisco, CA, July 7, 2001.

Male, R. Discussant for the paper "An Evaluation of the 'Labor Market Access' Methodology." NAFE sponsored session (#109), "Labor Market Access and Earning Capacity Estimation," WEAI Annual Conference, San Francisco, CA, July 7, 2001.

Male, R. Organizer, NAFE sponsored session (#77), "Forensic Economics and Children," WEAI Annual Conference, San Francisco, CA, July 6, 2001.

- Male R. & Thomsen, D. Presentation, "Compensation Data Set Use by Forensic Experts." AREA Conference, Reno, NV, May 20, 2001.
- Male, R. Panelist/Paper, "The Parental Investment Approach in Child Death Cases." AAEFE Annual Meeting, Las Vegas, NV, March 30, 2001.
- Male, R. Panelist/Round Table, "Taking The Person As S/He Is." AAEFE Annual Meeting, Las Vegas, NV, March 29, 2001.
- Male, R. Panelist, "Different Methods for Assessing Worklife Factors for Earnings Loss and Family Services." NAFE sponsored roundtable session at the Allied Social Sciences/American Economics Association Meetings, New Orleans, LA, January 6, 2001.
- Toppino, D. & Male, R. "Sorting Out the Economic Consequences of Opportunistic or Harmful Employment Actions." Paper presented at the International Atlantic Economic Conference, Charleston, SC, October 16, 2000.
- Male, R. Panelist/Paper, "Conceptual Frameworks and Outcome Standards for Life Care Planning and Forensic Economic Valuation." WEAI Annual Conference/NAFE Session, Vancouver, Canada, July 1, 2000.
- Male, R. Organizer/Chair/Panelist, "Worklife Expectancy Applications and Forensic Economic Loss Analyses." WEAI/NAFE Conference, Vancouver, Canada, June 30, 2000.
- Male, R. & Caragonne, P. Presenter/Paper, "The Life Care Plan and Its Present Value." AREA Conference, Reno, NV, May 21, 2000.
- Male, R. & Caragonne, P. Presenter/Paper, "Essential Requirements for Life Care Plan Development and Analysis of Present Value: Professional Expectations Cut Both Ways." AAEFE Annual Meeting, Las Vegas, NV, March 30, 2000.
- Male, R. & Caragonne, P. Presenter/Paper, "The Life Care Plan and Its Present Value." American Board of Disability Analysts (ABDA) Winter Conference, Miami Beach, FL, February 26, 2000.
- Male, R. "Graduate Certificate Program: Forensic Vocational and Economic Education," in *Disability Analysis in Practice: Framework for an Interdisciplinary Science*. Kenneth Anchor & Thomas Felicetti (Eds.). Dubuque: Kendall/Hunt, 1999.
- Male, R. Panelist, "Special Topics in Forensic Economics VII: Roundtable on Bias in Forensic Economics." WEAI/NAFE Conference, San Diego, CA, July 10, 1999.
- Male, R. Panelist, "Special Topics in Forensic Economics VI: Roundtable on The Dual Ethics of Advocacy and Neutrality." WEAI/NAFE Conference, San Diego, CA, July 10, 1999.
- Male, R. Presenter/Paper, "A Vocational Approach to Lost Household Services Assessment and Valuation", Special Topics in Forensic Economics II: Vocational Rehabilitation Methodologies in Establishing Wage Loss. WEAI/NAFE Conference, San Diego, CA, July 9, 1999.

Male, R. Presenter/Paper, "Economic Valuation Models, *The Dollar Value of a Day*, and the Assessment of Household Services Losses." AAEFE Annual Meeting, Las Vegas, NV, March 17, 1999.

Male, R. Presenter/Paper, "The Role of the Disability Professional in Determining Earning Capacity, Expected Earnings, and Economic Loss Projections." ABDA Winter Conference, Miami Beach, FL, February 28, 1999.

Male, R. Panel Member/Discussant, "Ethics." WEAI/NAFE Conference, Lake Tahoe, NV, June 30, 1998.

Male, R. Organizer/Chair/Discussant, "Roundtable II: Expected Earnings v. Earning Capacity." WEAI/NAFE Conference, Lake Tahoe, NV, June 29, 1998.

Kuga, M. & Male, R. Presenter, "Business Valuation and Forensic Economic Projections." AREA Conference, Reno, NV, May 16, 1998.

Male, R. Presenter, "Case Review related to Daubert Panel." AREA Conference, Reno, NV, May 15, 1998.

Male, R. Panel Member/Discussant, "Workshop on Quality of Life Issues in Personal Injury Case Analysis." WEAI/NAFE Conference, Seattle, WA, July 11, 1997. Also contributed a brief paper, "Thoughts Toward an Integrated Model for Valuing Human Time."

Male, R. Panel Member/Presenter, "Integrating the Work of the Vocational Expert, Lifecare Planner, and the Economist." AREA Conference, San Diego, CA, April 25-27, 1997.

Male, R. Book Review "Valuing Children in Litigation: Family and Individual Loss Assessment" by Thomas R. Ireland and John O. Ward, 1995. In the *Journal of Legal Economics*, 6(2), pp. 95-97, Fall, 1996.

Male, R. Presenter/Paper, "Relating Disability and Rehabilitation to the Presentation of Economic Losses in the Legal Arena." ABDA Conference, Fort Lauderdale, FL, February 15, 1997.

Male, R. & Lawlis, F. "Rejoinder to Johnson and Gelles." *Journal of Legal Economics*, 6(1), pp. 75-79, Spring/Summer 1996.

Male, R. Presenter/Panelist, "Vocational & Economic Implications of Discrimination in the Workplace." AREA Conference, San Francisco, CA, May 16-19 1996.

Male, R., & Boyd, D. Presenters, "Introduction to Vocational & Economic Loss Valuation." AREA Conference, Atlanta, GA, May 5, 1995.

Lawlis, F., & Male, R. "Methodological Issues: Interest Rate and Wage Growth Forecasting." *Journal of Legal Economics*, 4(3), pp. 55-61, Winter 1994.

Ben-Zion, B. & Male, R. Presenters, "Vocational/Economic Interface in Civil Litigation." AREA Conference, Sonoma, CA, October 7, 1994.

Male, R. Presenter/Paper, "Expert Orientation and Rehabilitation Economics." WEAI/NAFE Conference, Vancouver, Canada, July 2, 1994.

Livneh, H., & Male, R. "Functional Limitations: A Review of Their Characteristics and Vocational Impact." *Journal of Rehabilitation*, Oct./Nov./Dec., 1993.

TEACHING RELATED TO ECONOMIC & VOCATIONAL CONSULTING:

- 2000 University of North Alabama, Florence, Alabama
Instructor. "*EC601 Forensic Economics I: Integrating Worklife Expectancy into Forensic Economic Loss Analysis*"
- 1999 Marylhurst University, Marylhurst, Oregon
Instructor. "*FIN565A: Developing Spreadsheets for Vocational Economic Analysis*"
- 1998 Marylhurst University, Marylhurst, Oregon
Instructor. "*EC564: Earning Capacity and Expected Earnings*"
- 1997 Marylhurst University, Marylhurst, Oregon
Instructor. "*EC563: Vocational Economic Analysis and Testimony*"
- 1996 Marylhurst University, Marylhurst, Oregon
Instructor. "*EC562: Rehabilitation Economics: From Retainer to Trial*"
- 1995 Marylhurst University, Marylhurst, Oregon
Instructor. "*EC561: Methodologies for Determining Economic Loss*"
- 1994 Marylhurst University, Marylhurst, Oregon
Instructor. "*EC304: The Economics of Work*"
- 1988-1995 Portland State University, Portland, Oregon
Instructor. "*Coun594: Occupational Analysis and Vocational Evaluation*"

EDUCATION:

- 1980 University of Wisconsin, Madison, Wisconsin
Ph.D.: Counseling Psychology
Minor: Educational Psychology
- 1973 University of Vermont, Burlington, Vermont
M.Ed.: Counseling & Guidance
- 1966 Springfield College, Springfield, Massachusetts
B.S.: Physical Education; Minor: Science

PROFESSIONAL ASSOCIATIONS RELATED TO ECONOMIC & VOCATIONAL CONSULTING (PAST AND PRESENT):

American Academy of Economic and Financial Experts (AAEFE)
American Board of Disability Analysts (ABDA)
American Rehabilitation Economic Association (AREA)
Collegium of Pecuniary Damages Experts (CPDE)
National Association of Forensic Economics (NAFE)
Oregon Counseling Association (OCA)
Society of Litigation Economists (SOLE)
Western Economics Association International (WEAI)

HONORS AND SERVICES:

AAEFE:

- President 2004-2006; Past President 2006 - 2008.
- President Elect 2002-2004; Vice President 2000-2002; Governing Board 1998-2008.
- Co-Editor, 2006. Board of Editors, 2007-2008, *Journal of Legal Economics*.
- Editorial Referee, *Journal of Legal Economics*, 1993 – 2008.
- Guest Editor, *Journal of Legal Economics*, Volume 11, Number 3, 2003.
- Editor, *AAEFE Meridian*, annual publication 1998 - 2007.

AREA:

- President, 1994-1995; Past President, 1995-1996; Board Member, 1993-2000.
- Editor, *The Earnings Analyst*, Volumes I – IV, 1998 - 2001.
- Associate Editor, *The Earnings Analyst*, Vol. V, 2003.
- Editorial Referee, *The Earnings Analyst*, 2003 – 2012.
- Editor, *The Earnings Analyst*, Volumes 12 – 15, 2012 - Present.

CPDE:

- Conference Coordinator, CPDE Annual Conference 2009 thru 2017.
- Co-Editor, CPDE Compendium 2009 - 2017.
- Vice Pres., Governing Board Member, 2013-14; President 2014-15; Past President 2015-16.

NAFE:

- Vice President, At-Large Board Member, 2001 – 2003.
- Editorial Referee, *Journal of Forensic Economics (JFE)*, 2000 – present.
- Special Editor, series of articles for JFE titled “Assessing Economic Damages in Personal Injury and Wrongful Death Litigation in the States”, 2004 – present.
- Committees: Board Qualifications, Association Journals, Statement of Ethical Principles.
- Co-Coordinator, NAFE Sessions at WEAI Conferences: Vancouver, BC, 2000; San Francisco, CA, 2001; Seattle, WA, 2002; Denver, CO, 2003.
- Past President’s Award for Outstanding Service to NAFE, 2003.

ETHICS AND DISCLOSURE:

In his work as a damages expert in litigation, Dr. Male conforms to the ethical framework provided in the Statement of Ethical Principles put forth by AAEFE, the Code of Ethics of AREA, and the Statement of Ethical Principles and Principles of Practice put forth by NAFE.